

Privacy Policy

1. Introduction At Blueprint SRL - The Employment Agency, we are committed to ethical practices and to protecting your personal data. We ensure compliance with the General Data Protection Regulation (GDPR) applicable in the European Union and Romania. Our approach is built on transparency, integrity, and respect for the rights of all individuals we work with.

2. Data Collection We may collect personal data as part of our ethical recruitment practices to serve your needs. This includes:

- Name, email, phone number, and company details (for clients)
- Name, contact details, CV, qualifications, and work experience (for job seekers)
- Payment and bank details for payroll purposes

3. Data Use We ensure that any personal data collected is used ethically, solely for the purpose of providing staffing and recruitment services, ensuring a professional environment for both job seekers and clients. This includes:

- Recruitment, career guidance, and payroll management
- Providing services with respect and fairness
- Sending marketing materials only when consent has been given

4. Data Sharing We maintain high ethical standards when sharing personal data. Data will only be shared with trusted third parties when necessary to fulfill our services and under strict agreements to ensure confidentiality and security.

Terms & Conditions

1. Ethical Practices At Blueprint SRL - The Employment Agency, we operate only under the highest ethical standards. We prioritize the well-being and professional growth of both our job seekers and clients, ensuring transparency and fairness in all business dealings.

2. Our Responsibilities We are dedicated to:

- Providing qualified staff to clients, sourced ethically and in accordance with all relevant laws.
- Ensuring that all recruitment, payroll, and contract management practices comply with ethical business practices and are transparent.
- Supporting the professional development of job seekers in a manner that respects their rights and promotes fairness.

3. Client Responsibilities Clients are expected to:

- Maintain ethical standards in the workplace, ensuring that safety, fair treatment, and equality are prioritized for all workers.
- Provide appropriate work conditions, training, and necessary equipment in line with the ethical principles we uphold.

4. Job Seeker Responsibilities Job seekers are expected to:

- Adhere to professional conduct and ethical standards while on assignment.
- Provide honest and complete information regarding their skills and qualifications.
- Respect the workplace policies and guidelines set by clients and work in a manner that fosters ethical behavior.